



SCHOOL OF
SOCIAL & BEHAVIOURAL
SCIENCES
AMRITAPURI

SHAPE THE FUTURE OF INDIA'S DIGITAL GOVERNANCE: Ph.D. OPPORTUNITY



Ph.D. RESEARCH PROJECT

Algorithms are rewriting the rules of the Indian economy. But who is writing the rules for the algorithms?

From hiring tools to credit-scoring systems, the technology shaping India's future often carries "hidden codes" of gender bias. We are looking for a visionary Ph.D. Scholar to join Assistant Professor Nimita Pandey in a groundbreaking project to bridge the gap between technology and gender equity.

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THE PROJECT

- **ALGORITHMIC BIAS, DIGITAL ENTREPRENEURSHIP, AND GENDER: MAPPING POLICY GAPS FOR WOMEN IN INDIA'S TECHNOLOGY ECONOMY**

Operationalize the Daya-Dama-Dana model (Compassion toward living beings, Restraint in consumption, and Generosity toward the commons)
This isn't just a thesis; it's a policy intervention. You will investigate:

- How algorithmic systems in hiring and finance produce gendered outcomes.
- The disconnect between national digital policy and documented harms.
- The reforms needed to align India's tech growth with **SDG 5 (Gender Equality)** and **SDG 8 (Decent Work & Economic Growth)**.

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WHAT YOU'LL DO

- Conduct interviews and surveys with women in STEM, startups, and platform work
- Analyze India's digital governance and AI policy landscape
- Contribute to high-impact academic and policy outputs

WHAT WE'RE LOOKING FOR

- Postgraduate degree in Social Sciences / Public Policy / Gender Studies / related fields
- Strong academic writing skills
- Interest in technology policy, feminist research, or digital governance
- Familiarity with qualitative methods (quantitative skills are a plus)

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POSITION DETAILS

1 Full-Time Position

Application Deadline: **14th July 2026**

*Ready to turn your research into reform?
Join a school that values innovation at the
intersection of technology and society.*



**READY
TO
APPLY?**