

अपल अलपितेइहवारुपुडुडु डलडुडे



Schools & Campuses Governance

Leadership Councils

Campus Development Committees

2023

AMRITA
VISHWA VIDYAPEETHAM
DEEMED TO BE UNIVERSITY

Vision & Mission

The superb leadership of our Chancellor AMMA has accelerated us as a University to an unprecedented level of international & national excellence, thereby immensely benefiting faculty, students, staff, and society.

In order to function synergistically as instruments of our Chancellor in this endeavor, the increasing number of Schools and Campuses has made it imperative for us to collectively discuss, decide, and deploy. Furthermore, the recent rapidly changing paradigms of higher learning and the fiercely competitive educational environment, are a wakeup call to revitalise our Governance Structure as follows:

- **Leadership Council (LC)**, One for all Schools of the same Discipline
- **Campus Development Committee (CDC)** for each campus

Integrating them into a Unitary University System will be an **Executive Council**, supported by a **University Secretariat** housed at each campus.

Leadership Council (LC)

Members

For each discipline, its Leadership Council will consist of the following leaders belonging to that discipline:

- Heads of Schools (HoS), Deans, Associate Deans, and Principals
- Strategic Portfolio Leads: Research & Innovation, Industry, and any others identified as strategic for achieving the KPIs

Invitees: as and when required

- Board of Studies Chairs
- PGP Chairs
- Research Centers Heads
- International Heads
- Others of Eminence

Invitees can be elevated to member status if their involvement is significant, with vice Chancellor's approval.

Chairman

Seeking Chancellor's Guidance and Approval, the vice Chancellor shall appoint the Chairman of each Leadership Council for a period of two years by rotation.

Agenda & Meetings

Each Leadership Council should meet at least once in a month and record the minutes online. The Registrar will monitor the functioning of all Leadership Councils and will ensure that only matters discussed and recommended by Leadership Councils are forwarded to the University Academic Council for Approvals.

Reporting

The Leadership Councils will report to the vice Chancellor and the Executive Council.

Adequacy of Progress will be discussed and corrective decisions and actions will be implemented on high priority.

Responsibilities

The LC is mandated to provide academic leadership to achieve the highest standards of education and research. Hence, all matters pertaining to academics will come under the purview of the LC. Only items that have been discussed and recommended by the LC will be considered in the Academic Council. The collective involvement of the leaders of all Schools of a discipline makes it possible to achieve the following goals:

Formulate a multi-year plan for the School to achieve national and international excellence

Guide the Head of the School to execute activities so as to achieve the targets set for the school

Responsibility for KPIs of all Schools of that respective Discipline

The first Set of Key Performance Indicators (KPIs) are:

NIRF Top-10

- International Scopus Indexed **Journal Papers (2 per faculty per year)** and in particular, Top Quartile Journal papers (1 per faculty per year)
- Reputed International **Conference papers (2 per faculty per year)**
- International and Indian **Patents (1 for every faculty per two years)**
- Maximize **Faculty with Ph.D. (100%), Research Track faculty (25%), Standard Track Faculty (50%)**
- Mentoring: **Minimize Teaching-Track Faculty and faculty with No Papers** in the current year

NAAC A++

Programs, curricula:

- **Admissions 100%** Sanctioned Strength
- Industry readiness for **100% placement**

NEP

Teaching-Learning processes: Optimization for Quality and Cost

Synergistic Coordination among the different Schools of the same discipline, Share the resources such as the best-performing teachers

- **Synchronous TLR (Teaching-Learning): 25% classes Live Streaming**
- **Limit total faculty to Sanctioned Strength**
- **Combine Classes that have less than 10 students**

Team Strength, Leveraged Mobilization, Technology Integration:

- Solve bigger issues (grand challenges) by breaking them into parts, which when solved complement each other for bigger impact, Organise international conferences, lectures, symposiums
- Share the issues, help with solving each others' problems
- Evaluate each Schools' progress. Hasten/push each other to run faster towards the goal, and not lag behind
- Use each others' goodwill and contacts to connect with Government, industry, and other funding sources, and also submit joint proposals. Guidance and support to the School in resource mobilisation, industry collaboration, etc...
- Employing innovative pedagogical techniques, educational technologies, and Live Streaming to optimize resources among the schools

Constitution of Leadership Councils

1. Artificial Intelligence
2. Computing
3. Engineering
4. Medical Sciences
5. Life Sciences (Biotechnology and Agriculture)
6. Physical Sciences
7. Nano and Pharmacy
8. Sustainable Futures and Interdisciplinary Studies
9. Business Management
10. Arts, Humanities & Commerce
11. Social and Behavioral Sciences

Leadership Council for Artificial Intelligence

1. Provost, Research & Innovation, Co-Chair
2. K.P. Soman Co-Chair
3. E.A. Gopalakrishnan
4. Kamal Bijlani

Leadership Council for Computing

1. Bharat Jayaraman - Co-Chair
 2. Prema Nedungadi
 3. Krishnashree Achuthan
 4. Vidhya B.
 5. Rajathilagam
 6. Sethumadhavan
- Invitees: Jayakumar, Sriram Devanathan, Kannan

Leadership Council for Engineering

1. Sasangan Ramanathan - Chairman
2. Balakrishnan Shankar
3. S.N. Jyothi
4. Sriram Devanathan
5. V. Jayakumar

Leadership Council for Medical Sciences

1. Prem Nair - Chairman
3. DM Vasudevan
4. K.P. Gireesh Kumar
5. Balagopal Varma
6. K.T. Moly

7. Bhadra K. Mishra
8. Lekha Viswanath
9. M.V. Thampi

Leadership Council for Life Sciences (Biotechnology and Agriculture)

1. Bipin Nair - Chairman
2. Sudheesh Manalil
3. Sankaramritananda Puri

Leadership Council for Nano and Pharmacy

1. Shanti Nair - Chairman
2. Sabitha M.
3. Balagopal Varma - invitee

Leadership Council for Physical Sciences

1. Geetha Kumar - Chair
2. Mahadevan Pillai
3. K. Narayanankutty
4. S. Mahadevan
5. G. Ravindranath
6. U. Krishnakumar
7. Archana Nair
8. Saritha A. Pillai
9. E.R. Vimina
10. Shivaprasad K
11. Satheesh Babu T.G

Leadership Council for Business Management

1. Raghu Raman - Chairman
2. Nava Subramaniam
3. P. Manoj
4. Viswanathan P.K.
5. Rajiv Prasad

Leadership Council for Arts, Humanities & Commerce

1. U Krishna Kumar- Chairman
2. Br. Achyutamrita Chaitanya
3. Sekhar Babu
5. Dayana Das
6. Kalyani Suresh

Leadership Council for Sustainable Futures and Interdisciplinary Studies

1. Maneesha V Ramesh - Chair
2. Ravishankar
3. Sudha Arlikatti
4. Bhavani Rao - Invitee

Leadership Council for Social and Behavioural Sciences

1. Bhavani Rao - Chairperson
2. Rangaswami
3. Maneesha V. Ramesh - Invitee

Each Leadership Council will also include Members representing Strategic Portfolios, appointed by:

1. Provost for Research & Innovation
2. Principal Director, Corporate and Industry Relations
3. Others identified to be strategic for achieving the KPIs

Each Leadership Council will also constitute committees for the following:

1. Admissions, to work with the Admissions Director
2. Placement, to work with CIR
3. Faculty Selection, to work with Dean Admin and HR
4. Others as needed

Leadership Councils - Compliance with University Policies & Approval Authorities

Function	University Policy	Approval Authorities
Meetings, Minutes, Interfacing & Reporting to Univ Administration	Schools & Campuses Governance Policy	Registrar, LC Officer
ALL New Faculty Appointments, selection of candidates is by the LC Selection Committee	Faculty Policy	University Appointments Committee, VC
ALL Promotions from Assistant to Associate and Associate to Full Professor	Faculty Policy	University Appointments Committee, VC
Increase in Faculty Sanctioned Strength	Faculty Policy	Dean Administration, VC
Any Increase in Staff Appointments beyond Sanctioned Campus Strength	Staff Policy	Dean Administration
New or Revised Academic Programs	Regulatory Policies	Academic Council, Registrar
Sanctioned Student Strengths	Regulatory and University Policies	CDC, Director Admissions, Academic Council

Roles and Responsibilities:

Head of School (HoS), CDC Chairman, Campus Development Director (CDD)

Head of School (HoS)

The Head of the School could be a Dean/Associate Dean/Principal

- General Administration
 - Develop, manage and ensure effective administration and accountability
 - Maintaining Faculty-Student ratios as well as sanctioned strengths
 - Responsible for reporting and maintaining all records as required by regulatory, ranking and accreditation agencies
- Faculty Related
 - Stimulate and support excellence and integrity in teaching, learning, research and University service, and foster a climate that encourages faculty, staff and students to identify and pursue innovation in these activities
 - Ensure workload allocation as per norms. Initiate and oversee activities designed to improve teaching skills within the Faculty and ensure that teaching methods are state-of-the-art
 - Promote the research activities and PhD guiding by faculty members, encourage publication in Q1 journals
 - Regular performance appraisal of all faculty and HoDs, Implementation of the performance assessment and promotion for faculty as per FAME criteria, maximise the number of Research Track and Teaching Track faculty and ensure all faculty members are involved in research through Mentoring, provide feedback to faculty members, regular meeting with HoDs and faculty, show commitment to the continued retention of high-caliber faculty
 - Ensure appropriate and efficient organisation and assignment of staff responsibilities, effective management, commitment to staff development and administration of personnel policies
- Students Related
 - Work effectively with an active and engaged student body, while responding to their needs for intellectual advancement and personal development
 - Promote student projects and research at both UG and PG levels
 - Ensure effective communication and engagement with students, counselling and disciplining of the students, boosting student morale
 - Plan and organise various co-curricular and extracurricular activities
 - Handle grievance redressal, ensure zero tolerance to ragging, gender issues including prevention of harassment and equity, support for differently abled
 - Build relationships with Alumni, keep up-to-date record of Alumni
 - Obtain regular feedback from students, parents and other stakeholders and act upon them, interact successfully with multiple stakeholders
 - Incorporate programmes that impart messages of our Chancellor, AMMA and human values and opportunities for involvement in humanitarian projects

Campus Development Committee (CDC)

In each campus, the Campus Development Committee (CDC) is responsible for the orderly development of the physical infrastructure, besides ensuring establishment of a congenial environment that facilitates fulfillment of the university's objectives including Efficient, Clean, Green and Sustainable, Safe, Happy, Peaceful, Meditative and World class Environment Without Wastage or Extravagance.

Approval authority for all projects, after assessment with respect to financial, legal, and regulatory laws, and sanctioned by the University leadership. Approval of any senior appointments like architects, builders, consultants, etc., for the development of camp, Budgeting, construction and developmental activities of the campus to achieve the overall growth. Acquisition, development, construction and alteration of university land, building, and infrastructure resources. Technical feasibility, financial viability and order of priority and timelines.

Chairman: Head of the CDC

Members: Heads of Major Functional Units, Heads of Schools (HoS), ICTS Managers

Development Director (DD): reports to The CDC Chairman and handles execution of all approved projects, in addition to Operational responsibilities associated with regular and routine administration & maintenance of the campus infrastructure, utilities, and resources:

- High quality maintenance and upkeep of land, buildings, equipment and other resources.
- Optimum utilization of university facilities, like classrooms, hostel rooms, facilities, canteen, kitchen etc. by all Schools in the campus, Ensure judicious balancing with availability of funds.
- Proper vetting of private contractors, suppliers, obtaining of clearances from state/local authorities
- Energy and Electrical Maintenance, uninterrupted power supply, Solar installation, LED bulbs
- Water Supply: Ensure an adequate supply of clean water all the time, provide used water by recycling to plants, maintain an effective Rainwater Harvesting System, Bore/Open well recharge.
- Waste Recycling & Management: Solid, liquid, biomedical, Disposal of e-waste periodically, managing Effluent Treatment Plant with optimal utilisation
- Students Amenities: Ensure proper hygiene in the student mess and canteens, In Charge of Sports infrastructure like playgrounds, swimming pool, Sports equipment gyms, swimming pool with Physical Education Director reporting to him.
- Hostel Administration: In charge of the students' Hostels, including the Chief Warden and other wardens (Note: Any disciplinary action against any student would be taken by the Principal/Heads of Schools)
- Guest house, Providing Hospitality to guests of the campus, kitchen and housekeeping
- Health Care Facilities: Clinics and Emergency medical assistance, Emergency Ambulance facilities.
- Transport: Buses to ferry students /Faculty/staff and drop them back, Carpool & Drivers, regulation of vehicular movements on the Campus, maintenance of safe Pedestrian Friendly pathways.
- Security and safety of all faculty, students, and staff, security check of Inward and outward movement of Consignment
- Conducting Events, cultural and festivals on the Campus.
- Housekeeping and campus keeping to ensure cleanliness and hygiene

HoS, CDC Chairman and Directors of Development

Amritapuri		
CDC	vice Chancellor	Chairman
CDC	Devidas Chaitanya	Director Development
School	Name	Designation
Artificial Intelligence	Kamal Bijlani	Dean & HoS
Computing	Bharat Jayaraman	Dean & HoS
	Prema Nedungadi	Associate Dean
Engineering	Balakrishnan Shankar	Dean & HoS
	Jyothi S.N.	Associate Dean
Ayurveda	Sankaramritananda Puri	Dean & HoS
Biotechnology	Bipin Nair	Dean & HoS
Physical Sciences	Geetha Kumar	Dean & HoS
	Narayanankutty K	Principal
Business Management	Viswanathan P.K.	Principal & HoS
Sustainable Futures	Maneesha V. Ramesh	Provost & HoS
	Ravishankar	Principal
Social & Behavioural Sciences	Bhavani Rao	Dean & HoS
Arts, Humanities and Commerce	Dayana Das	Vice Principal & HoS
Spiritual and Cultural Studies	Br. Achyutamrita Chaitanya	Principal & HoS

Bengaluru		
CDC	Provost	Chairman
CDC	P. Manoj	Director Development
School	Name	Designation
Artificial Intelligence	E. A. Gopalakrishnan	Vice Principal & HoS

Engineering	Sriram Devanathan	Principal & HoS
Computing	Sriram Devanathan	Principal (Additional charge) & HoS
Business Management	P. Manoj	Dean & HoS

Coimbatore		
CDC including Arasampalayam	C. Parameswaran	Chairman
CDC Ettimadai	Air Cmde Satish Menon (Retd)	Director Development
CDC Arasampalayam	Uday Shankar	Director Development
School	Name	Designation
Artificial Intelligence	K.P. Soman	Dean & HoS
Computing	Vidhya B	Principal & HoS
Engineering	Sasangan Ramanathan	Dean & HoS
Business Management	Nava Subramaniam	Dean & HoS
Physical Sciences	Mahadevan Pillai	Dean
	S. Mahadevan	Principal & HoS
Agriculture	Sudheesh Manalil	Associate Dean & HoS
Social & Behavioural Sciences	Rangaswami	Vice Principal & HoS
Arts, Humanities and Commerce	Kalyani Suresh	Vice Principal & HoS

Kochi		
CDC	Prem Nair, Provost Medical Sciences	Chairman
CDC	Samsidhamrita Chaitanya	Director Development
School	Name	Designation
Medical Sciences	Prem Nair	Provost

Medical Sciences	D.M. Vasudevan	Associate Dean, Research
NanoSciences & Molecular Medicine	Shanti Nair	Dean & HoS
Medical Sciences	K.P. Gireesh Kumar	Principal & HoS
Allied Health Sciences	K.P. Gireesh Kumar	Principal (Additional charge) & HoS
Pharmacy	Sabitha M.	Principal & HoS
Dentistry	Balagopal Varma	Principal & HoS
Nursing	K.T. Moly	Principal & HoS
Business Management	Rajiv Prasad	Principal & HoS

Kochi AS		
School	Name	Designation
Arts and Sciences	U. Krishnakumar	Dean & HoS

Faridabad		
School	Name	Designation
CDC	Swami Nijamritananda Puri	Co-Chairman and Director Development
CDC	Prem Nair	Co-Chairman
Medical Sciences	Sanjeev Singh	Medical Director
Medical Sciences	Shanti Nair	Dean, Research
School of Medicine	Bhadra K. Mishra	Principal & HoS
Nursing	Lekha Viswanath	Principal & HoS

Amaravati		
School	Name	Designation
CDC	K. Sankaran	Chairman
CDC	Swami Sadashivananda Puri	Director Development
CDC	Swamini Gurucharanamrita Prana	Member

School	Name	Designation
Computing	Rajathilagam B.	Principal & HoS
Business Management	Raghu Raman	Dean & HoS

Chennai		
CDC	Swami Vinayamritananda Puri	Chairman
CDC	Manikantan I.B.	Director Development
School	Name	Designation
Engineering	V. Jayakumar	Principal & HoS
Computing	V. Jayakumar	Principal (Additional charge) & HoS

Mysuru		
CDC	Provost	Chairman
CDC	Anantananda Chaitanya	Director Development
School	Name	Designation
Arts and Sciences	Shekar Babu	Associate Dean
Arts and Sciences	G. Ravindranath	Principal & HoS

Nagercoil		
CDC	Rajendra Kumar	Co-Chair
CDC	Ramasubban	Co-Chair
CDC	Devidas Chaitanya	Member
CDC	Sivatma Chaitanya	Member
School	Name	Designation
Computing	T. Kannan	Principal & HoS

Online		
School	Name	Designation
AHEAD	Krishnashree Achuthan	Dean & HoS

 Rajendra Kumar Dean - Administration	 K. Sankaran Registrar
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Leadership Councils Dashboard

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- EMAIL**
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- ONEDRIVE**
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Teams
- ALERT**
Notification Management System
- E-TRACK**
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Leadership Councils
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Amrita E-Wallet
- INTRANET**
Campus Intranet
- FINANCE PORTAL**
Finance Portal

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Research Dashboard 2023

	Total	Journals (Q1)	Conferences
Now	1758	452	1306
Target	3261	815	1076

- Artificial Intelligence
- Computing
- Engineering
- Business Management
- Medical Sciences
- Physical Sciences
- Life Sciences
- Nano and Pharmacy
- Sustainable Futures & Interdisciplinary Studies
- Arts, Humanities, Commerce and Spiritual Studies
- Social and Behavioural Sciences

Link: <https://myresearch.amrita.edu/app/leadership-councils>

Leadership Councils

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- Research Projects
- Patents
- Research Purchases
- Leadership Councils**
- Publication

Artificial Intelligence

Amritapuri | Bengaluru | Coimbatore

Vice Chancellor, Provost - Research & Innovation, K.P. Soman, Jayaraj Poroor, E.A. Gopalakrishnan, Kamal Bijlani

314 66 32 52 [Know More](#)

Computing

Amritapuri | Amaravati | Bengaluru | Coimbatore | Chennai

Bharat Jayaraman, Krishnashree Achuthan, Jayaraj Poroor, Prema Nedungadi, Vidhya B., Rajathilagam, Jyothisha J. Nair, Swaminathan, Sethumadhavan, Sriram Devanathan, Jayakumar

579 292 121 94 [Know More](#)

Engineering

Amritapuri | Amaravati | Bengaluru | Coimbatore | Chennai

Business Management

Amritapuri | Bengaluru | Coimbatore | Amaravati

Artificial Intelligence Meeting Minutes < > ...

Vice Chancellor, Maneesha V Ramesh, K.P. Soman, E.A. Gopalakrishnan, Kamal Bijlani

	All Papers	Conferences	Total Journals	Journals (Q1)
Current	314	208	106	52
Target	141	56	84	45

Total Faculty	Faculty with PhD	Faculty without PhD	Faculty yet to Publish in 2023
66	32	34	9