

SDG 8

8.1 Research on Decent Work and Economic Growth

Parameter	Data
Scholarly Output	257
Field-Weighted Citation Impact	2.17
Citation Count	7,234

8 DECENT WORK AND
ECONOMIC GROWTH



From 2022 to 2024, Amrita Vishwa Vidyapeetham made impactful strides in advancing United Nations Sustainable Development Goal 8 — Decent Work and Economic Growth, through research that integrates technology, sustainability, and inclusive economic development. With 257 scholarly outputs and a Field-Weighted Citation Impact of 2.17, Amrita's research demonstrates global excellence and a strong commitment to fostering sustainable livelihoods and economic resilience. The university's work encompasses diverse themes such as Sustainable Agriculture, Precision Farming, Finance, and Participatory Rural Appraisal, emphasizing innovation-driven growth and community empowerment. By leveraging Machine Learning, Support Vector Machines, and Learning Systems, Amrita applies advanced analytics to enhance agricultural productivity, optimize resource use, and strengthen rural economies. Supported by 64 international collaborations and over 15,700 views, Amrita's SDG 8 research reflects its global leadership in promoting sustainable economic growth, technological inclusion, and equitable opportunities for all.

8.2 Employment Practices

Amrita maintains transparent, equitable, and inclusive employment policies that ensure fair treatment, equal opportunity, and merit-based recruitment. All appointments, promotions, and remunerations are guided by the university's Employee Service and Conduct Rules, which explicitly prohibit discrimination based on gender,



caste, religion, or political affiliation. The policy framework guarantees freedom of expression, professional development, and access to grievance redressal mechanisms for all employees. A structured internal appeals system allows staff to raise and resolve workplace concerns effectively, fostering institutional accountability and workplace satisfaction. The absence of

formal trade unions is balanced by open communication channels and leadership engagement at all levels. Amrita also emphasizes employee well-being through continuous professional development, training, and leadership workshops designed to improve both technical skills and ethical awareness. These measures collectively promote a respectful and equitable work culture, reflecting Amrita's long-standing commitment to decent work, fair employment, and human-centered organizational growth aligned with SDG 8.

8.3 Expenditure per Employee

Amrita demonstrates significant institutional investment in its workforce through sustained financial commitment to employee welfare, development, and retention. The university's expenditure per staff member in FY 2022-23 was approximately ₹2.5 million,



nearly eight times higher than Kerala's per capita GDP. This substantial figure reflects a prioritization of academic excellence, research capability, and faculty welfare. Expenditure categories include competitive compensation, research funding, travel grants, and infrastructure support, ensuring a conducive environment for professional growth. In addition to salary benefits, Amrita provides opportunities for continuous learning, faculty exchange, and sabbatical programs, enabling long-term professional and personal development. The institution's

budgetary focus on human capital reflects its goal of building a motivated and capable workforce while maintaining global competitiveness. By investing consistently in its people, Amrita enables both academic and administrative staff to contribute meaningfully to research, teaching, and community engagement. This approach underscores the university's commitment to creating decent work opportunities and fostering sustainable institutional growth.

8.4 Student Work Placements

Amrita's placement and internship ecosystem ensures that every eligible student is prepared for meaningful employment through structured industry engagement and experiential learning. The university's career development centers facilitate internships for all students, typically lasting between one and six months, across leading industries in India and abroad. Partnerships with multinational companies provide opportunities for research-driven training in emerging fields such as artificial intelligence, renewable energy, healthcare, and sustainable manufacturing. Students receive personalized mentorship, resume workshops, and skill assessments that enhance employability and confidence. These placements are often integrated with academic credit, allowing students to translate theoretical learning into professional practice. The emphasis on ethical employment, gender inclusion, and social responsibility ensures that graduates enter the workforce as skilled and conscientious contributors. Amrita's strong record of graduate employability and entrepreneurship outcomes underscores its commitment to SDG 8 by promoting sustained, inclusive, and productive employment for youth while supporting national and global economic development objectives.