

URL - <https://www.amrita.edu/unsdg-26/sdgb1-1/overall-activities/>

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Staff Hunger Interventions at Amrita Vishwa Vidyapeetham

Amrita Vishwa Vidyapeetham provides **equitable access to subsidized, nutritious meals through campus dining facilities** that explicitly include staff, rather than a dedicated staff food bank or pantry program. The university frames food security as part of its broader SDG 2 (Zero Hunger) commitment through sustainable food access rather than emergency relief schemes targeted specifically at staff.

Documented Institutional Food Access Framework

The university's policy document "**Sustainable Food Choices on Campus**" (Last Updated December 30, 2024) explicitly states: "Amrita Vishwa Vidyapeetham ensures that every **student, staff member, and visitor has access to nutritious, environmentally responsible meal options**—advancing SDG 2 (Zero Hunger)." This framework indicates that staff are integrated into the general campus dining system rather than served through separate hunger-relief mechanisms.

Source: <https://www.amrita.edu/unsdg-26/sdg2/sustainable-food-choices-on-campus/>

Campus dining provisions for staff include:

- **Plant-forward menus** with daily "Green Special" seasonal vegetable curries and legume stews
- **Nutritionally balanced thali options** with digitally displayed calorie and macronutrient information
- **Specialized dietary stations** including gluten-free, diabetic-friendly, and Ayurvedic meal options
- **Local & organic sourcing** through on-campus kitchen gardens and certified organic suppliers
- **Zero-waste practices** with composting and reusable utensils

Source: <https://www.amrita.edu/unsdg-26/sdg2/sustainable-food-choices-on-campus/>

Staff Employee Welfare Benefits

According to Amrita's **Employee Service and Conduct Rules** and **2021 NAAC Peer Review Employee Handbook**, staff benefits include:

- **One-hour lunch break** (generally 1:00 PM–2:00 PM) for all employees
- **Group Medical Insurance** with hospitalization coverage dependent on employee designation
- **Educational assistance** for acquiring higher qualifications
- **Paid leave policies** including earned, casual, and special leaves
- **Variable performance pay** up to one month's gross salary at management discretion^[2]

However, neither the 2024 policies nor the employee handbook document specific staff-focused hunger relief, food bank access, or emergency meal voucher systems.

Source: <https://www.amrita.edu/employee-service-conduct-rules/>

Source: [https://intranet.cb.amrita.edu/download/naac/NAAC Peer Review Team Visit 2021/AMRITA Policies Summary.pdf](https://intranet.cb.amrita.edu/download/naac/NAAC%20Peer%20Review%20Team%20Visit%202021/AMRITA%20Policies%20Summary.pdf)

Student-Focused Hunger Interventions

Notably, Amrita has documented comprehensive hunger interventions **exclusively for students**, including:

- **Campus Food Security Taskforce** (formed 2024) identifying students struggling with food access
- **Emergency meal coupons and subsidized dining passes** for economically disadvantaged students
- **Surplus food redistribution systems** to prevent waste while supporting students in need

- **Confidential sign-up systems** for students experiencing food insecurity

Source: <https://www.amrita.edu/unsdg-26/sdg2/student-food-insecurity-and-hunger/>